



MEMORANDUM Dr. De Schaffer, President

RE: FY22 Self-Evaluation and Proposed FY23 Goals

The average tenure of a community college president in a single position is approximately four years. For the institutions that comprise the Mountain States Association of Community Colleges (MSACC), last year the average was slightly higher at just under five years. I share this to state how fortunate I feel to have had your

Again, I don't want to discount the positive feedback on my performance. In all honesty I am humbled and heartened to see how my leadership is appreciated, and more importantly, allows others to develop, perform, and achieve their own personal and professional goals. However, there are

Key Contributors: Julie Gerstner, Dr. Kim Bender, members of the President's Cabinet, and numerous initiative leaders and project coordinators.

- 2. Recreation & Athletics Complex Renovation** – Given the opportunity presented to us with significant state funding, the path to the completion of the Recreation & Athletics Complex (RAC) is beginning to materialize. However, the current environment will still present challenges for funding, and when we get to that stage, construction of the facility.

Outcome: You are well aware of the progress and challenges associated with the RAC renovation project. While I will admit that there is still a long way to go before this project is completed, I believe that we are near a path forward with regard to the funding shortfall, and anticipate moving ahead into construction phases early this fall. I plan to bring you a proposal for closing the immediate funding gap at your September 2022 meeting, and I am also working on a plan to secure additional funding necessary to complete the project in its entirety, including the exterior renewal component.

Key Contributors: Nobody is leading this effort more than Vice President Rick Johnson – he deserves our recognition. Others include Lisa Trimble and LCCC Foundation Board and staff, Dr. Cindy Henning and the Athletics and Exercise Science faculty and staff, Bill Zink, Tim Macnamara, Arlene Lester, Vince Gibson, Melissa Stutz, and other members of the project team.

- 3. Manufacturing Workforce Initiative** – Of all academic program initiatives LCCC can work on now, one that will have the most significant to the campus and the community will be the establishment of the Advanced Manufacturing and Materials Center (AMMC). There are many positive elements in momentum, including a place on the 6th Penny ballot for November, as well as anticipated federal grant funds, but it is far from a guarantee and it will take purposeful attention and effort to succeed here.

Outcome: Our manufacturing initiative continues to gain momentum and I am excited to see this come to fruition. We have secured necessary funding, have initial staffing in place, and are nearing the start of the renovation and remodeling of the space that will house the AMMC, its programming, and its equipment. While the full implementation of this project will still be developing over the course of the fall and into next spring, I am pleased to know that the resources are in hand, the plan is in place, and I anticipate a successful launch of our first programming next year.

Key Contributors: Dean Maryellen Tast has been the biggest champion of this cause. Exceptional grant writing and EDA relations have come from Jen McCartney. In addition, Dr. Kari Brown-Herbst, Dr. Jill Koslosky, Rick Johnson, Bill Zink, consultant George Newman. Special recognition to the County Commissioners who supported this project (Commissioners Malm, Thompson, Lovett, and Holmes).

- 4. President's Advisory Council** – The economic future of Laramie County and the broader region holds promise, but it also lacks clarity on how business and industry will develop and grow. One thing is

this happen. This requires an even deeper, and more purposeful connection between LCCC and business and industry. To facilitate this connection, I will continue my work in establishing a President's Advisory Council to create that linkage and ensure our programming and services are aligned tightly to the workforce needs, and job opportunities, of our primary industries.

2. Campus Renewal Planning and Implementation – I would like to

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